

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, October 22, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:14 A.M.

COMMISSIONERS PRESENT: DONNER, NIGHTINGALE, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, October 15, 2014, for approval
APPROVED. COMMISSIONER KAHWAJIAN ABSTAINED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **JUAN P. HERNANDEZ** for a hearing on his **discharge**, effective January 20, 2014, from the position of Departmental Personnel Assistant, Department of Health Services, Rancho Los Amigos National Health Center, **Case No. 14-46.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

Unfinished Business (continued)

2. *Petition of **VINOD GOYAL** for a hearing on his **discharge**, effective May 9, 2014, from the position of Research Analyst III, Behavioral Sciences, Department of Public Health, **Case No. 14-165**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

3. *Petition of **MARGARET RUCKER** for a hearing on her **discharge**, effective May 15, 2014, from the position of Electrician, Fire Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-249**.*
WAIVED THE TIMELINESS ISSUE. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. COMMISSIONER FOX RECUSED HERSELF IN THIS MATTER.

4. *Petition of **UY TA** for a hearing on the Director of Personnel's denial of his appeal of the **Rating from Records score** received in the examination for Patient Resources Worker, **Case No. 14-219**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

5. *Petition of **PHIL WILKES** for a hearing on his **application rejection** and the **examination process** in the examination for Senior Investigator, PS, Probation, **Case No. 14-245**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

New Business

6. *Petition of **FELIPE MARTIN** for a hearing on his fifteen (15) day **suspension**, effective August 25, 2014, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 14-292**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7. *Petition of **AMY MOON** for a hearing on her ten (10) day **suspension**, effective August 25, 2014, from the position of Children's Social Worker II, Department of Children and Family Services, **Case No. 14-285**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

8. *Petition of **LAWRENCE NEAL** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective July 28, 2014, from the position of Cardiac Electrodiagnostic Technician II, Department of Health Services, Harbor/UCLA Medical Center, **Case No. 14-289.***
CONTINUED AT THE REQUEST OF THE EXECUTIVE DIRECTOR.
9. *Petition of **FLORA MOLAYEM** for a hearing on her **discharge**, effective August 28, 2014, from the position of Clinical Social Worker, Department of Health Services, LAC+USC Medical Center, **Case No. 14-288.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **PAUL GUERRERO** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Fire Captain, **Case No. 14-279.***
THE COMMISSION RAISED THE PETITIONER'S APPRAISAL OF PROMOTABILITY SCORE PLACING HIM ON BAND THREE.
11. *Petition of **SANTOS LUNA** for a hearing on his **disqualification** from the position of Fire Fighter Trainee, Fire Department, **Case No. 14-281.***
CONTINUED IN ORDER TO ATTEMPT RESOLUTION. (AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL).
12. *Petition of **ANNETTE THOMAS** for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Regional Administrator, Children and Family Services, **Case No. 14-270.***
HEARING DENIED.

Miscellaneous

13. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:10 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

14. *Petitioner's request for a hearing on his **discharge**, effective August 29, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-312**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER ,BARBARA MILLER, TO REDUCE THE DISCHARGE TO A FIVE (5) DAY SUSPENSION.

15. *Petitioner's request for a hearing on his **discharge**, effective June 20, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-325**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER ,ROBERT STEINBERG, TO SUSTAIN THE DEPARTMENT.

16. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 14, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 12-413**.*
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO REDUCE THE SUSPENSION TO A WARNING. COMMISSIONER NIGHTINGALE DISSENTED.

17. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective December 3, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-370**.*
OVERRULED THE PETITIONER'S OBJECTIONS AND DISMISSED THE APPEAL BASED ON LACK OF JURISDICTION DUE TO THE PETITIONER'S RETIREMENT FROM COUNTY SERVICE.

CLOSED SESSION (continued)

Unfinished Business (continued)

18. *Petitioner's request for a hearing on her twenty (20) day **suspension**, effective May 7, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-151**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN PRESBERG, TO SUSTAIN THE DEPARTMENT. COMMISSIONER MARTINEZ DISSENTED.
19. *Petitioner's request for a hearing on his **discharge**, effective May 30, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-183**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BARBARA MILLER, TO SUSTAIN THE DEPARTMENT.
20. *Petitioner's request for a hearing on his twenty-five (25) day **suspension**, effective May 26, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-268**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, PAUL CROST, TO SUSTAIN THE DEPARTMENT.

New Business

21. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective October 6, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-290**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT.
22. *Petitioner's request for a hearing on her **discharge**, effective September 10, 2014, from the position of Transportation Deputy, Probation Department, **Case No. 14-291**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:40 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:41 P.M.

Legal Advisor:
Edwin A. Lewis

Acting Head Commission Specialist:
Harry Chang

APPROVED BY THE CIVIL SERVICE
COMMISSION ON OCTOBER 29, 2014

A handwritten signature in black ink, appearing to read "Steve Cheng", is written above a horizontal line.

Head Civil Service Commission
Steve Cheng